

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

BLAKE L. WARNER,

Plaintiff,

v.

OPTI STAFFING GROUP,

Defendant.

No. 3:19-cv-6109-RSL

DEFAULT JUDGMENT

This is a civil action for failure to accommodate disability in violation of the Americans with Disabilities Act, 42 U.S.C. § 12112 et seq. and the Washington Law Against Discrimination, RCW 49.60.180. Plaintiff Blake L. Warner served Defendant Opti Staffing Group (“Opti”) via its registered agent in Alaska and at its principal place of business in Oregon. Dkt. Nos. 13-14. Opti failed to answer or otherwise respond to Mr. Warner’s Second Amended Complaint, and the Court issued an Order of Default against Opti on January 11, 2021. Dkt. No. 17. The Court now orders the entry of default judgment.

FINDINGS

1. This Court finds that it has subject matter jurisdiction over Mr. Warner’s claim for failure to accommodate disability in violation of the Americans with Disabilities Act, 42 U.S.C. § 12112 et seq., pursuant to 28 U.S.C. § 1331. This Court has supplemental

1 jurisdiction over Mr. Warner's related state law claims under the Washington Law Against
2 Discrimination, RCW 49.60.180, pursuant to 28 U.S.C. § 1367.

3 2. This Court also has personal jurisdiction over Opti. Opti has several office
4 locations in Washington, including in Seattle, Tacoma, and Vancouver. Mr. Warner's
5 claims arise out of Opti's decision to "take a rain check" on an interview for a position in
6 Tacoma, Washington after learning that Mr. Warner would need an ASL interpreter. Opti
7 was validly served via its registered agent and at its offices in Oregon. Dkt. Nos. 13-14.

8 3. It is therefore appropriate to enter a default judgment against Opti.

9 **JUDGMENT**

10 IT IS SO ORDERED THAT:


11 1. Judgment is entered against Opti Staffing Group on Counts 1 and 2 of the
12 Second Amended Complaint.

13 2. Mr. Warner is entitled to a monetary judgment against Opti in the amount of
14 \$20,000 to compensate Mr. Warner for emotional distress damages caused by Opti's
15 intentional discrimination in violation of the Americans with Disabilities Act, 42 U.S.C.
16 § 12112 et seq. and the Washington Law Against Discrimination, RCW 49.60.180.

17 3. Opti is also liable for attorneys' fees and costs in the amount of \$5,890.

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19 **IT IS SO ORDERED.**

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21 DATED: February 9th, 2021.

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24 THE HONORABLE ROBERT S. LASNIK
25 UNITED STATES DISTRICT JUDGE
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1 *Presented by:*

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